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Skillzpage (Pty) Ltd may have to disclose certain information, in good faith, if:

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- when the disclosure is necessary to protect your safety or the safety of others;
- when the disclosure is your right or our right;
- when the disclosure is necessary to as part of a criminal investigation or in response to a government request;
- you have given your consent to disclose your information to a third party; or
- if required to do so in terms of the Skillzpage privacy policy.

You expressly understand and agree that to the fullest extent permitted by law Skillzpage and our affiliates shall not be liable for any indirect, incidental, special, consequential, exemplary or punitive damages, or any other damages whatsoever, including but not limited to, damages for loss or profits, goodwill, use, data or other intangible losses even if we have been advised of the possibility of such damages, arising out of, or resulting from the use or inability to use the services.

You agree not to rely on the site, the site services, and any information on the site or the continuation of the site. The site and the site services are provided "as is" and on an "as available" basis.

This disclaimer, together with the primary user terms and conditions and where appropriate the order confirmation contain the entire agreement and understanding between Skillzpage and the User. The User acknowledges that it has not relied on any representation made by Skillzpage in entering this contract, however nothing in this clause shall exclude any liability for fraudulent misrepresentation. To the fullest extent permitted by law, all terms implied by law or statute are excluded.

If any clause or part of a clause is held to be invalid or unenforceable, this will not affect the validity or enforceability of the remaining clauses or parts.

From time to time Skillzpage will contact Clients in order to evaluate the service they receive and also to promote Skillzpage products and services. Skillzpage monitors the quality of vacancies from time to time in order to provide a better service to candidates and freelancers.

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Skillzpage cannot warrant that the site or any function contained in the site will be uninterrupted or error free that defects will be corrected or that the site or the services are free of viruses or other harmful components.

No advice or information, obtained by you from our personal or through this website shall create any warranty not expressly provided for in these terms.

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Skillzpage is not liable, and you agree not to hold us responsible for any damages or losses arising out of or in connection with the User Agreement, including but not limited to;

- delays or disruptions on our Site and Services
- your use of or your inability to use our Site and Services
- Viruses or other malicious software obtained by accessing, or linking to our site and services
- any indirect, special, incidental or consequential damages that may be incurred by you;
- any loss of income, business or profits (whether direct or indirect) that may be incurred by you;
- any claim, damage, or loss which may be incurred by you as a result of any of your transactions involving the Website.
- glitches, bugs, errors or inaccuracies of any kind on our site and services
- damage to your hardware devices from the user of the site or services

- a suspension or other actions taken with respect to your account
- your reliance on the truthfulness, quality, accuracy, background checks, reliability of job postings, Candidate CV's or Freelancer Profiles, ratings, recommendations and feedback found and used on or made available through the site

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